



SAFETY POLICY

The Cruising Yacht Club of South Australia (CYCSA) accepts its moral and legal responsibility to provide a safe and healthy workplace for all employees, contractors, members and visitors. Accordingly, the CYCSA has implemented a Safety Management System to ensure third party certification is maintained against the Australian Standard, AS/NZS 4801:2001.

Managers, employees and contractors will be held accountable for fulfilling their responsibilities as outlined in this Safety Policy.

The CYCSA is committed to:

- ensuring compliance with legislative requirements and current industry standards
- providing and maintaining safe systems of work, including written procedures to comply with safety requirements
- providing relevant health and safety information, instruction, training and supervision to management, employees, contractors, members and the public as is necessary to ensure their safety
- consulting with employees on occupational health and safety issues
- providing support and resources to managers, supervisors and employees to help them fulfil their legal occupational health and safety duties, and holding them accountable for fulfilling them.

Management is responsible for:

- implementing this Safety Policy
- maintaining the workplace in a condition that is safe and without risks to health
- helping to develop, promote and implement health and safety procedures
- educating employees in understanding safety procedures
- immediately correcting any unsafe work behaviour from employees, contractors, members or visitors.

Employees are responsible for:

- taking care of the health and safety of people who might be affected by their acts or omissions
- controlling and reporting any safety hazards they identify
- complying with all health and safety procedures, rules and safe systems of work.

Contractors are responsible for:

- providing their employees with written procedures and instructions, safety information, training and supervision to ensure health and safety
- ensuring their employees comply with relevant legislative requirements and current industry standards
- ensuring their employees use relevant safety equipment.

Management fully endorse this Safety Policy and it is the responsibility of all employees to ensure it is understood, implemented and maintained at all levels within the Club.

Andrew Saies
PRESIDENT

Craig Evans
CEO

Dated 18/12/14